

Sexualized Violence Response

Our Workplace program is designed to address workplace sexual harassment & assault and to improve workplace safety through education and awareness from an external source. Our goal is to work with companies to understand their workplace environment to improve safety and comfort and to engage workers in education and information to support their needs.

Along with education, HATS provides support and referrals for employers and employees as needed. We prioritize confidentiality and offer services to help with choice, awareness, prevention, wellness, reporting and follow up. Our team takes a trauma informed, client centered approach to supporting you through this experience. For more information, please reach out via phone or text to 604-869-6337.

Contact:

SV Team Lead 604-869-1947

SV Coordinator: 604-860-5844

SV Community Navigator: 604-869-6337

SV Outreach: 604-869-6430



Hope & Area **TRANSITION SOCIETY**

You are not alone. Statistics show us that 30% of Canadians have experienced sexual harassment in the workplace, 75% of respondents who experienced harassment acted but 41% of them reported no action was taken to resolve the issue. More than half of the respondents stated that education on sexualized violence and harassment in the workplace would help them feel safer and improve work environment.

Hope and Area Transition Society
office 604-869-5111
hopetransition.org

Workplace Response to Sexualized Violence



Service Regions

Hope

Sunshine Valley

Manning Park

Agassiz/Kent/Harrison Hot Springs

Boston Bar

Reporting

If you have experienced sexual assault or harassment in the past or currently, there are different options available to you.

Disclosure: When you share your experience with a friend, family member, support worker, counsellor, elder, doctor.

Reporting: Making an official report to the authorities like RCMP.

The steps you take after sexualized violence is your choice. Disclosure or reporting is your choice. Third party reporting is an anonymous report to RCMP and may be available to you.

About Sexual Violence.

Sexual Violence is an all-encompassing, non-legal term that refers to behaviors and actions that are unwanted and sexual in nature and is without your consent. This can include unwanted touching, sexual harassment, indecent exposure, stalking, cyberviolence/ cyber-misogyny, sharing certain photos and gender-based sexual violence.

Workplace sexual harassment is unwelcome behavior of a sexual or gender-based nature that has a negative effect on the work environment or causes job-related problems for the person who is being harassed.

What to do if this happens to you?

If you have been sexually assaulted or harassed, know that you are not alone and you do not have to navigate this alone. There are supports and services available to you. Immediately after an assault you want to make sure that you are safe, and any immediate safety concerns are addressed.

